

Posted: Friday, September 20

At: All Hudson schools, SAU building, district website



HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire
Hills Memorial Library 18 Library Street

6:30 pm Regular Meeting
followed by non-public session

School Board Agenda September 23, 2024

Estimated
time

6:30pm **A. Call to Order**

Pledge of Allegiance

6:31pm **B. Public Input**

Hudson residents are welcome and encouraged to share feedback with the board on agenda items

7:01pm **C. Good News Update**

Assistant Superintendent Jessica Benson will share an update regarding Hudson University

7:03pm **D. Student Representative Comments**

7:05pm **E. Presentations to the Board**

1. ELC Assessment Report (Discussion)

Dr. H.O. Smith School Principal Mary Ellen Labrie and Library Street School Principal Amy Blackwell will present information regarding ELC assessment data.

[ELC Assessment Report Presentation](#)

7:15pm **F. New Business**

1. Alvirne High School Overnight Field Trip (Decision)

Sponsor Teacher Katie Murphy and Science Department Chair Alex Wetmore will make a request to the Board for an overnight field trip to the Youth Climate Leaders Academy in Vermont.

[AHS Overnight Trip Memo](#)

2. Hudson Memorial School Overnight Field Trip (Decision)

Superintendent Moulis will present a memo for Principal Keith Bowen regarding the annual 8th Grade Washington, DC trip.

[HMS Washington DC Trip Memo](#)

[HMS Washington DC Trip Information](#)

3. Hills House Field Usage (Decision)

Superintendent Moulis will present a request to the Board for use of the Hills House field for two events in October.

[Hills House Memo](#)

4. Nominations (Decision)

Superintendent Moulis will present nominations for district stipends.

[Nomination- Credentialing](#)

[Nominations- Districtwide](#)

[Nominations- Alvirne High School Fall](#)

[Nominations – Alvirne High School Ace](#)

5. State of the Town Meeting (Discussion)

School Board Chair Maureen Dionne will lead a discussion regarding the State of the Town Meeting.

7:35pm **G. Recommended Action**

- Manifests – Recommended action: Confirm required signatures received
- [Minutes – September 9, 2024 - Draft minutes](#)

7:37pm **H. Reports to the Board (Information)**

District administrators will share updates for the board and public

1. Superintendent Report

7:42pm **I. Committee Reports**

Board members will share committee updates

7:50pm **J. Correspondence (Information)**

American Legion and American Legion Auxiliary Donations
[Memo from the Food Services Department](#)

7:53pm **K. Board of Selectmen – Liaison Comments**

7:56pm **L. Board Member Comments**

8:00pm **M. Non-Public Session**

RSA 91-A:3 II provides certain conditions under which the School Board MAY enter into non-public session.

These conditions are: (a)(c)

a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.

(b) The hiring of any person as a public employee.

(c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.

(d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.

(e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph.

(h) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, where consideration of an application in public session would cause harm to the applicant or would inhibit full discussion of the application.

(i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.

(j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.

(k) Consideration by a school board of entering into a student or pupil tuition contract authorized by RSA 194 or RSA 195-A, which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general public or the school district that is considering a contract, including any meeting between the school boards, or committees thereof, involved in the negotiations. A contract negotiated by a school board shall be made public prior to its consideration for approval by a school district, together with minutes of all meetings held in nonpublic session, any proposals or records related to the contract, and any proposal or records involving a school district that did not become a party to the contract, shall be made public. Approval of a contract by a school district shall occur only at a meeting open to the public at which, or after which, the public has had an opportunity to participate.

(l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

(m) Consideration of whether to disclose minutes of a nonpublic session due to a change in circumstances under paragraph III. However, any vote on whether to disclose minutes shall take place in public session.

8:30pm **N. Adjourn**

Posted: Friday, September 20

At: All Hudson schools, SAU building, district website

Upcoming Meetings

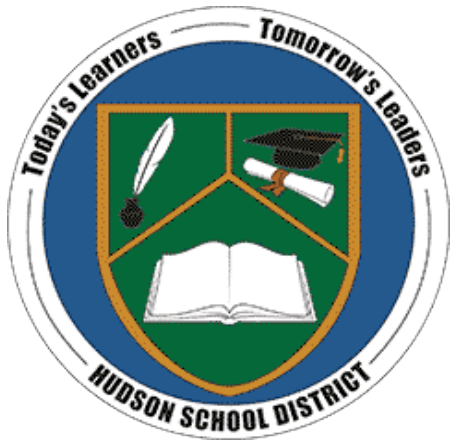
Meeting	Date	Time	Location	Purpose
School Board	October 7	6:30 pm	Hills Memorial Library	Regular Meeting
School Board	October 16	7:00 pm	Hills Memorial Library	Budget Meeting
School Board	October 21	6:30 pm	Hills Memorial Library	Regular Meeting

Hudson School District

Assessment Data Review

Early Learning Center

September 23, 2024

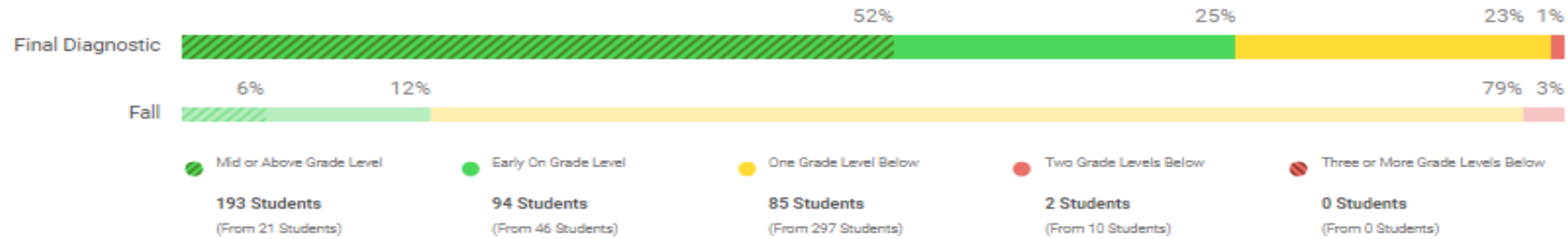


Overview

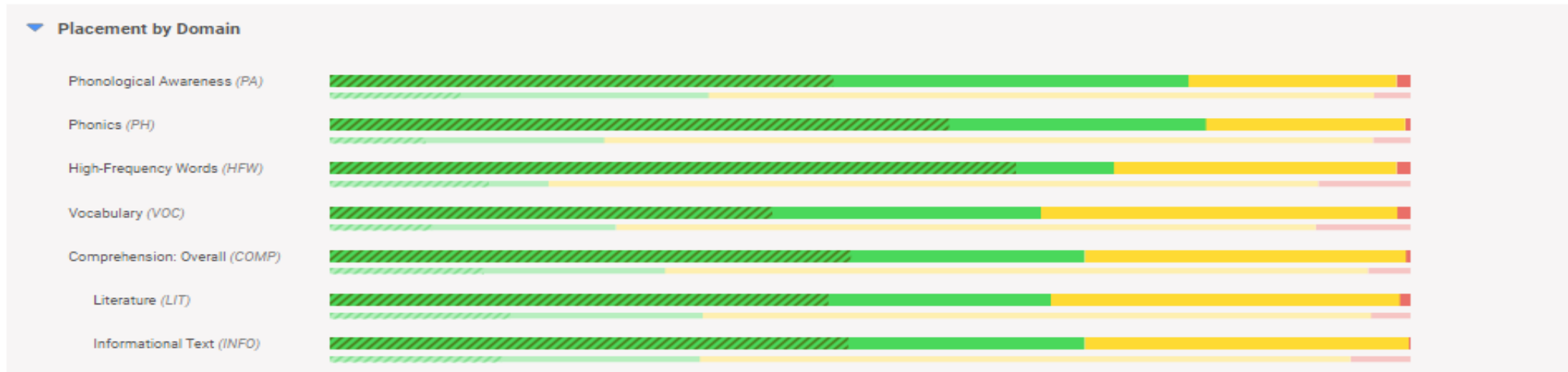
2023-2024 iReady Reading and Math

- Strengths/Areas for Growth
- Next Steps

ELC Reading Placement by Domain








[The Mapping Between 5-Level and 3-Level Placements](#)








Overall Reading Grade-Level Placement

Grade		Overall Grade-Level Placement					
Grade K	Final Diagnostic		47%	36%	17%	0%	0%
	Fall		4%	17%	79%	0%	0%
Grade 1	Final Diagnostic		56%	14%	28%	1%	0%
	Fall		7%	7%	80%	5%	0%






Reading Domain: High-Frequency Words

Grade		High-Frequency Words Grade-Level Placement				
		 Mid or Above Grade Level	 Early On Grade Level	 One Grade Level Below	 Two Grade Levels Below	 Three or More Grade Levels Below
Grade K	Final Diagnostic	51%	15%	35%	0%	0%
	Fall	5%	6%	89%	0%	0%
Grade 1	Final Diagnostic	76%	4%	18%	3%	0%
	Fall	24%	5%	54%	17%	0%

Reading Domain: Phonological Awareness

Grade <input type="text" value="Grade"/>		Phonological Awareness Grade-Level Placement				
		 Mid or Above Grade Level	 Early On Grade Level	 One Grade Level Below	 Two Grade Levels Below	 Three or More Grade Levels Below
Grade K	Final Diagnostic	28%	56%	16%	0%	0%
	Fall	3%	36%	61%	0%	0%
Grade 1	Final Diagnostic	64%	11%	23%	3%	0%
	Fall	21%	11%	62%	7%	0%

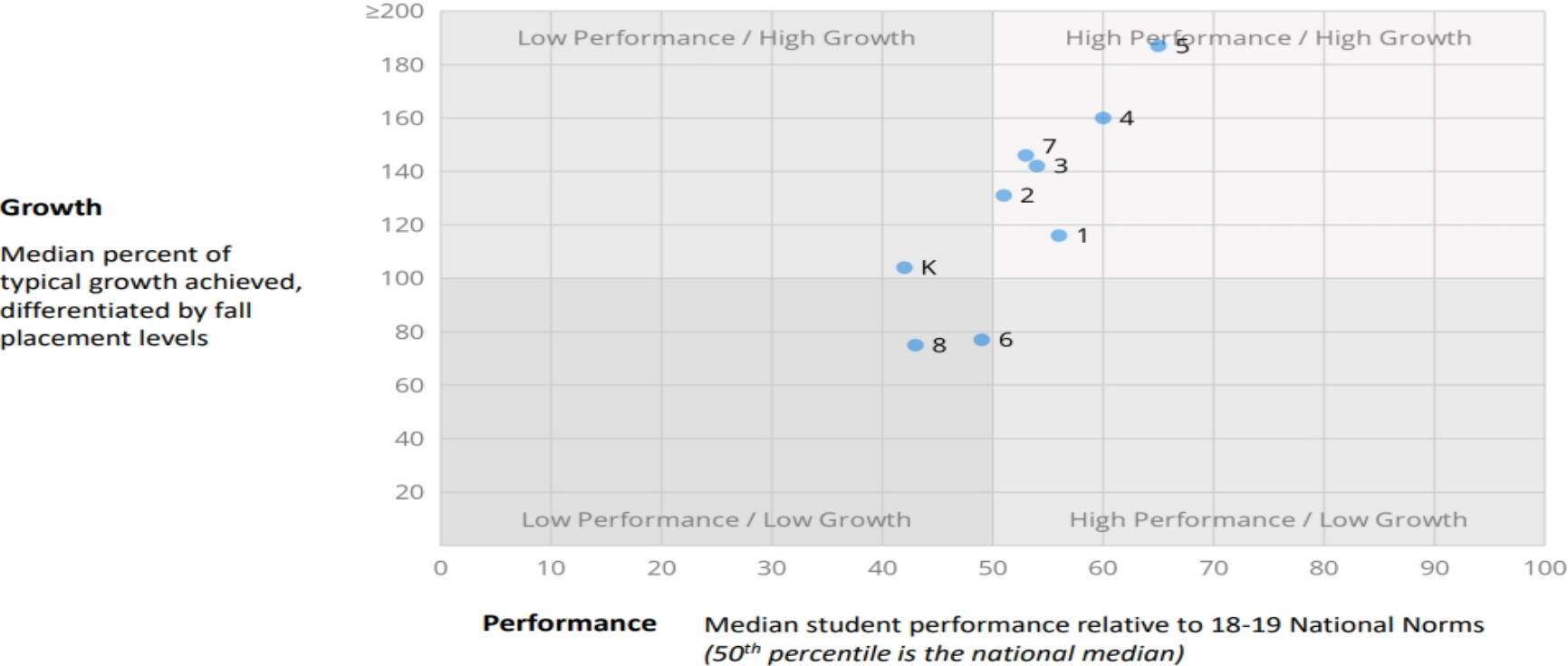
Reading Domain: Vocabulary

Grade		Vocabulary Grade-Level Placement				
		 Mid or Above Grade Level	 Early On Grade Level	 One Grade Level Below	 Two Grade Levels Below	 Three or More Grade Levels Below
Grade K	Final Diagnostic	39%	30%	32%	0%	0%
	Fall	8%	25%	67%	0%	0%
Grade 1	Final Diagnostic	43%	20%	34%	3%	0%
	Fall	11%	9%	63%	17%	0%

Reading Growth

How Did Students Across the District Grow From Fall to Spring?

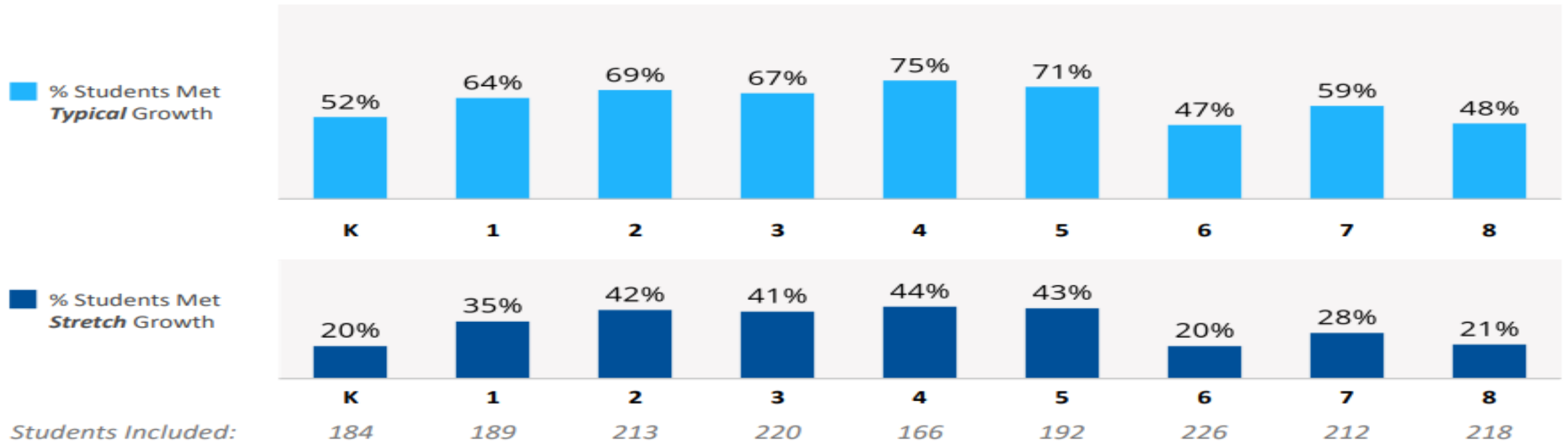
Comparison of Median Student Performance and Median Percent of Typical Growth



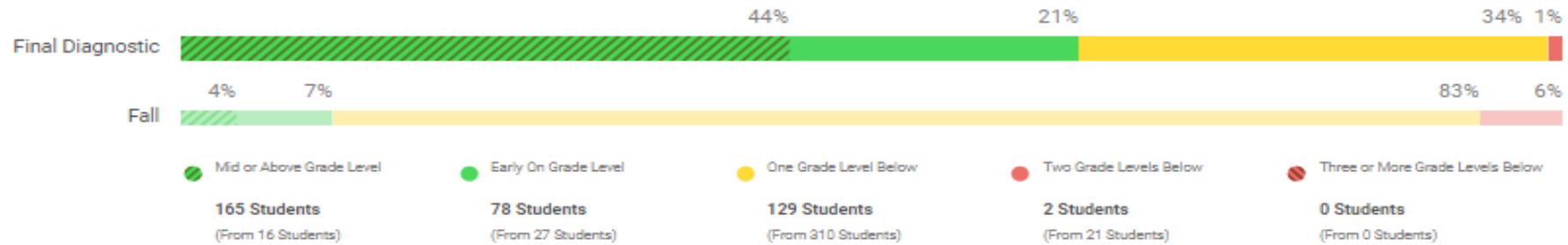
Reading Growth

How Are Students Progressing Toward Typical and Stretch Growth?

% Students Who Met Typical and Stretch Growth

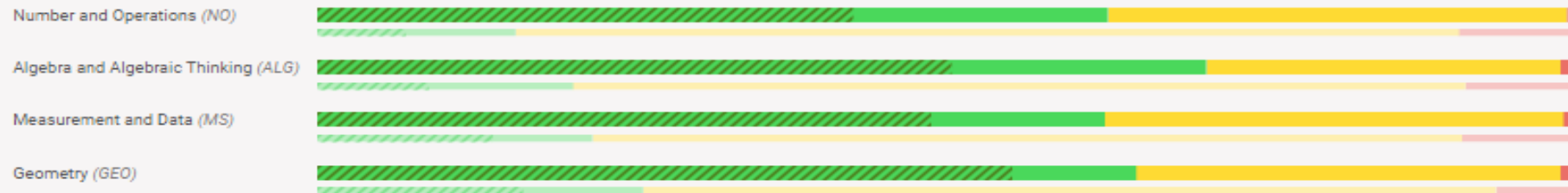


ELC Math Placement by Domain



[The Mapping Between 5-Level and 3-Level Placements](#)






Placement by Domain








Overall Math Grade-Level Placement

Grade		Overall Grade-Level Placement					
Grade K	Final Diagnostic		50%	20%	30%	0%	0%
	Fall		5%	7%	88%	0%	0%
Grade 1	Final Diagnostic		39%	21%	39%	1%	0%
	Fall		4%	7%	78%	11%	0%





Math Domain: Geometry

Grade		Geometry Grade-Level Placement				
		 Mid or Above Grade Level	 Early On Grade Level	 One Grade Level Below	 Two Grade Levels Below	 Three or More Grade Levels Below
Grade K	Final Diagnostic	58%	8%	33%	0%	0%
	Fall	20%	8%	72%	0%	0%
Grade 1	Final Diagnostic	52%	12%	34%	3%	0%
	Fall	13%	11%	64%	13%	0%

Math Domain: Algebra and Algebraic Thinking

Grade		Algebra and Algebraic Thinking Grade-Level Placement				
		 Mid or Above Grade Level	 Early On Grade Level	 One Grade Level Below	 Two Grade Levels Below	 Three or More Grade Levels Below
Grade K	Final Diagnostic	40%	27%	33%	0%	0%
	Fall	8%	8%	85%	0%	0%
Grade 1	Final Diagnostic	60%	14%	23%	3%	0%
	Fall	10%	15%	58%	17%	0%

Math Domain: Number and Operations

Grade		Number and Operations Grade-Level Placement				
		 Mid or Above Grade Level	 Early On Grade Level	 One Grade Level Below	 Two Grade Levels Below	 Three or More Grade Levels Below
Grade K	Final Diagnostic	39%	22%	39%	0%	0%
	Fall	7%	7%	87%	0%	0%
Grade 1	Final Diagnostic	46%	19%	34%	2%	0%
	Fall	7%	11%	63%	18%	0%

Math Growth

How Did Students Across the District Grow From Fall to Spring?

Comparison of Median Student Performance and Median Percent of Typical Growth

Growth
Median percent of typical growth achieved, differentiated by fall placement levels



Performance Median student performance relative to 18-19 National Norms (50th percentile is the national median)

Next Steps

- Strengthen instruction & instructional resources in tier 1 & 2
- Continue with professional learning
 - ELA
 - Math
 - Science

ALVIRNE HIGH SCHOOL

Steven Beals, Principal

September 17, 2024

Memorandum

To: Hudson School Board

From: Steve Beals, Principal

RE: Youth Climate Leaders Academy

CC: Alex Wetmore, Science Department Head

I am enthusiastically recommending an overnight field trip request for the Youth Climate Leaders Academy from December 6-7, 2024. The activity is held at the Hulbert Outdoor Center, in Fairlee Vermont. The Academy is designed to support Vermont and New Hampshire youth in grades 9-12 in planning and implementing projects that make a difference on climate change.

The goal is for a school team of 2-6 students to develop a climate related issue in the school environment and then brainstorm ways to implement a change in the local school. Many years ago, school recycling programs came through such an initiative.

The Academy will host interactive workshops for students on multiple topics and allow team time with the adult coach/facilitator. Our school coach/facilitator is Katie Murphy and our students to market to are grade 9 students in her Earth Science class.

As we developed AP Environmental Science in our Program of Studies this year, we hope to foster new opportunities for students to take leadership and develop meaningful local projects. I am confident that if approved, our students and coach, would enjoy presenting their experience and future project with the School Board.

The cost of the overnight trip and workshop is covered through state grants for the program with a nominal \$50/student fee that will be paid out of student activities as our school will gain through the project.

Sincerely,



Steven Beals, Principal

Memo

To: Hudson School Board

Cc: Dr. Dan Moulis, Superintendent of Schools
Hudson School District

From: Keith D. Bowen, Principal
Hudson Memorial School

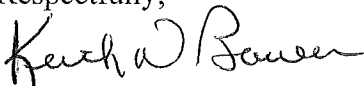
Date: 17 September 2024

Re: Permission for 8th Grade students and chaperones to go to Washington, DC

I writing to request the permission of the board for our 8th Grade students and a group of chaperones to attend the annual Washington, DC trip. This will be our 46th year and our 44th trip. Students and chaperones will travel via coach bus for a five day and four-night stay in the Washington, DC metro area. Students will depart Hudson Memorial School on the morning of May 12th at 7am and arrive back at HMS on the evening of May 16th by approximately 10pm.

Please see the attached materials for further information.

Respectfully,



Keith D. Bowen
Principal
Hudson Memorial School

Hudson Memorial Washington, D.C. Trip



May 12 - 16, 2025

Trip Coordinators

Leonie Kirby

lkirby@sau81.org

&

Kim Bourassa

kbourassa@sau81.org

Trip Details

Dates: Monday, May 12 - Friday, May 16, 2025

Total Trip Cost*: \$1,269 (per student quad-occupancy)

Deposit: \$150 (by 9/30) **CFAR*:** \$61.50

Monthly Payments: ~\$224 (final payment 3/12)

You must log into your account every month to make payments!

Cookie Dough Fundraiser funds are sent directly to the company and will be applied to your account before final payment is due.

Registration Closes Monday, September 30th!

Included in the Cost



- **Motorcoach transportation**
- **4 night quad-occupancy hotel stay with overnight security**
- **Panoramic U.S. Capitol picture**
- **All meals (minus the first lunch and last dinner)**
- **All admissions and EDT tour guide**



Highlights

- White House
- Monuments & Memorials
- U.S. Capitol tour
- Supreme Court
- Smithsonian Museums
- Arlington National Cemetery
- Holocaust Museum
- Twilight Tattoo Military Show
- Mt. Vernon & much more!



Smithsonian
Archives of American Art



Things to be aware of...

- **QUAD occupancy** → four to a room (2 to a Queen bed)
 - Roommate selections occur in **March** and must be approved by each parent AND trip coordinators.
- **This trip is FOUR Nights in Washington, D.C. with LOTS and LOTS of walking.** We leave **EARLY** Monday morning and get back **LATE** Friday night.
- **Not sure this trip is right for you or your student?**
 - There are local area field trips that occur the same week! Details and permission slips for those trips comes out closer to the time.

Chaperones

All Chaperones are Hudson School District Staff Members, except for Bus Nurses. We are seeking volunteers for Bus Nurses!

- Must hold a current and active medical professional credential or license (examples: EMT, Nurse, Doctor, PA, etc.).
- Will be dispensing all student medications (all prescription and non-prescription medications must stay with bus nurses).
- Needs to understand the delicacy of HIPPA.
- Background check, training, fingerprinting, and pre-departure meeting is required if selected.
- Volunteers are not selected until **AFTER** registration closes.
- **Interested?** Email the trip coordinators!

To register, complete both steps by 9/30!

Part A - Online Registration & Deposit Payment

1. Go to www.educationaldiscoverytours.com
2. Click on registration, create an account, click on new reservation, and enter the tour code: **HUDM25W5**
3. *Optional: Purchase CFAR insurance.*

CFAR is highly recommended as this reimburses the cost of most of the trip if you need to cancel OR if your student is unable to go for any reason.

CFAR insurance must be purchased within 14 days of registration.

4. Click **Book Now** and select the traveler you would like to book. Each traveler must be booked separately. Pay your **\$150.00** deposit.

You will need to log in each month to make the monthly payments.

To register, complete both steps by 9/30!

Part B - Registration Form

1. Complete the paper registration form attached.

All portions must be filled out before it is submitted. Please print clearly!

2. Return completed registration form to **Ms. Kirby** in **room 222** (next to Mr. Campo's office) by the end of the school day on **Monday, September 30th**.

HMS 2025 Washington, D.C. Trip Registration Form

Student's Legal Name: _____

Team: _____ Homeroom Teacher: _____

Parent/Guardian 1 Name: _____

Parent/Guardian 1 Email: _____

Parent/Guardian 1 Phone #: _____

Parent/Guardian 2 Name: _____

Parent/Guardian 2 Email: _____

Parent/Guardian 2 Phone #: _____

Did you complete online registration? YES NO

Did you page your \$150 deposit? YES NO

Did you purchase CFAR insurance (optional)? YES NO

- Strongly encouraged! Must be purchased within 14 days of registration.

Is there anything we should know about your student for this trip? (Use the back if necessary).

Save the Date!

MANDATORY Parent AND Student Meeting Pre-Departure Information Meeting

(to get required forms, bus/chaperone list, packing list, last minute information, and much more)

Thursday, April 24th at 7:00 PM
in the HMS Gym

(this is the Thursday before April break)

Timeline of Events

Registration Deadline	September 30
Monthly Payments Due	10/30, 11/30, 12/30, 1/30
Cookie Dough Funds Applied to Balance	Before February
Final Payment Due (Deadline)	March 12
Roommate Selections (quad-occupancy)	March
MANDATORY Parent & Student Meeting	April 24 at 7pm
Departure Check-In	May 12 at 6am

Jodi C. Hallas
Associate Principal

Jason C. Tesini
Associate Principal

Louise M. Goulet
Assistant Principal

Eric C. Frauwirth
Career & Technical
Education Director

ALVIRNE HIGH SCHOOL

Home of the Broncos

200 Derry Road
Hudson, NH 03051

Steven J. Beals, Principal

Phone: (603) 886-1260 Fax: (603) 816-3513

Scott Jaquith
District Director
of School Counseling

Karen E. Bonney
Director of Athletics

Joyce M. Wise
Dean of Academics

Robert J. Scagnelli
District Music Director

Memorandum

To: Hudson School Board

From: Steve Beals, Principal

Date: September 11, 2024

RE: Hills House Usage for School Events

CC: Dan Moulis, Superintendent

Alvirne would like your support in holding upcoming school activities at the Hills House property. Currently all our home cross country meets, the NHIAA Division 1 JV meet, and the NHIAA Meet of Champions are held onsite and annually. All these dates were shared with the Hudson Historical Society.

The facilities forms have been completed and are on file at the SAU for these activities.

Color Run: Alvirne Booster Club sponsored fun run for the greater Hudson Community with “color” stations for the participants. The event will be held on Saturday October 6th. The date has been shared with the Hudson Historical Society.

Haunted Hayride: Fundraiser to support Class Act Thespians. The dates are dress rehearsal on October 17th with the actual fundraiser of October 18 and 19th. The dates have been shared with the Hudson Historical Society.

HUDSON SCHOOL DISTRICT

SAU # 81

20 Library Street Hudson, NH 03051-4240
(603) 883-7765 fax (603) 886-1236

Daniel Moulis, Ed. D
Superintendent of Schools
(603) 886-1235
dmoulis@sau81.org

Jessica Benson
Assistant Superintendent
(603) 886-1235
jbenson@sau81.org

Rachel Borge
Director of Special Services
(603) 886-1253
rborge@sau81.org

To:	Hudson School Board
From:	Daniel Moulis, Superintendent
Date:	September 11, 2024
Re:	District-Wide Nominations

The following district-wide nominations for the 2024/2025 SY have been submitted for a stipend.

District Wide

Credentialing

Jessica Paepflow

\$5,000.00

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rborge@sau81.org

To:	Hudson School Board
From:	Daniel Moulis, Superintendent
Date:	September 11, 2024
Re:	District-Wide Nominations

The following district-wide nominations for the 2024/2025 SY have been submitted for a stipend.

District Wide

Radio Infrastructure	Diana Loder	\$1,500.00
Emergency Management Facilitator	Jason Tesini	\$3,000.00
VP Emergency Management Facilitator	Sherryl Ripel	\$1,500.00

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jbenson@sau81.org

Rachel Borge
Director of Special Services
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rborge@sau81.org

To:	Hudson School Board
From:	Cathy Brackett, HRIS Coordinator
Date:	September 23, 2024
Re:	AHS Fall Sports Nominations

The following AHS Fall Sports nominations for the 2024/2025 SY have been submitted for a stipend.

AHS

Jr. Varsity Volleyball	Jasmine Hamilton	\$1,225.00
Jr. Varsity Volleyball	Vanessa Hedstrom	\$1,225.00
Freshman Volleyball	Michell Nguyen	\$2,275.00

HUDSON SCHOOL DISTRICT

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jbenson@sau81.org

Rachel Borge
Director of Special Services
(603) 886-1253
rborge@sau81.org

To:	Hudson School Board
From:	Cathy Brackett, HRIS Coordinator
Date:	September 16, 2024
Re:	AHS ACE Nominations

The following AHS ACE nominations for the 2024/2025 SY have been submitted for a stipend.

AHS

ACE- English	Ryder Close	\$1,800.00
ACE- U.S. History	Jason Tesini	\$1,800.00



HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire
Hills Memorial Library 18 Library Street

6:30 pm Regular Meeting
Non-Public Session

School Board Meeting Minutes – September 9, 2024-Draft

In Attendance

Board Members

Maureen Dionne, Chair
Mike Campbell, Vice Chair
Ethan Beals
Gary Gasdia
Grace Kennedy
Derek Dike - Student Rep.

SAU Staff

Dan Moulis, Superintendent of Schools
Jessica Benson, Assistant Superintendent
Of Curriculum & Instruction
Rachel Borge, Director Special Services
Heidi Jacobi, Board of Selectmen Liaison (absent)

A. Call to Order [0:00:09]

Board Chair Maureen Dionne called the meeting to order at 6:30pm. Ethan Beals led the Pledge of Allegiance.

B. Public Hearing 1 [0:00:33]

Pursuant to RSA 198:20-b and in accordance with Article 4 of the March 6, 1992, Town Meeting and Board Policy KCD, the Hudson School Board held a public hearing to accept and authorize expenditure of \$250,000 towards the machine barn; unanticipated revenue from the Alvirne Trustees. The Board Chair offered discussion and public input, but there was none. The public hearing was closed.

C. Donation (Decision) [0:01:23]

Gary Gasdia made a motion to accept with gratitude \$250,000 from the Alvirne Trustees towards the machine barn. Mike Campbell seconded the motion. Motion passed 5-0.

D. Public Hearing 2 [0:02:00]

Pursuant to RSA 198:20-b and in accordance with Article 4 of the March 6, 1992, Town Meeting and Board Policy KCD, the Hudson School Board held a public hearing to withdraw funds of up to \$100,000 from the Alvirne Farm Capital Reserve Fund. There was no discussion by the Board.

Public Input included:

Randy Brownrigg of 2 Little Hales Lane asked the amount in the Capital Reserve fund; it was \$150,000 that was voted in March of 2024. The amount of \$100,000 would be put towards a portion of the cost of the machine barn.

The public hearing was closed.

E. Capital Reserve (Decision) [0:03:39]

Gary Gasdia made a motion to expend up to \$100,000 from the Alvirne Farm Capital Reserve Fund towards the machine barn. Mike Campbell seconded the motion. Motion passed 5-0.

F. Public Input [0:04:16]

Randy Brownrigg of 2 Little Hales Lane spoke about OSHA Certificate Training and suggested taking students to Seabrook and Portsmouth Naval Shipyard. He asked if the certificates were free and if they'd help towards college.

Craig Powers of 31 Cedar Street spoke about the agenda item on priorities. He had questions about the Board not voting on goals at the last meeting per the agenda wording. He was concerned about complacency. He noted that last year the Superintendent's goals were locked down on November 20, 2023, with a dip from 10-15% to 5-10% proficiency. He hoped that time was not lost this year. He encouraged the Board to determine what success looked like relative to the iReady and NHSAS data.

G. Good News Update [0:12:23]

Assistant Superintendent Jessica Benson reported on a successful beginning of the school year, mentioning presentations, District Day, and welcoming back staff with recognition of service to the district. She showed photos and mentioned how seniors personalized their parking spaces for the year.

H. Student Representative Comments [0:14:20]

Student Representative Derrick Dike reported that school began on August 26, 2024. The Marching Band performed in Londonderry and in Allenstown; and there are sporting events this week, with football on Friday.

Ethan Beals made a motion to forward in the agenda the item on the Hudson Memorial School Fundraiser presentation and add an H.O. Smith co-curricular nominations to the Nominations item. Gary Gasdia seconded the motion. Motion passed 5-0.

I. New Business [0:15:49]

1. Hudson Memorial School Fundraiser (Decision)

HMS principal Keith Bowen presented an annual cookie dough fundraiser request for the Grade 8 Washington D.C. trip. School Board member Ethan Beals suggested that annual requests need not go before the Board for approval unless the requester was already attending the Board meeting for another reason.

Ethan Beals made a motion to approve the fundraiser request for the Grade 8 Washington D.C. trip as presented. Mike Campbell seconded the motion. Motion passed 5-0.

J. Presentation to the Board [0:17:47]

1. Alvirne CTE Programs Overview (Discussion)

Principal Steve Beals and CTE Director Dr. Eric Frauwirth presented information regarding the CTE Programs. Highlights include:

- 13 Programs: Accounting, Air Force JROTC, Digital Media, Computer Science, Construction, Culinary Arts, Engineering, Health & Human Services, Heavy-Duty Mechanics, Marketing, Natural Resources, Veterinary Science, and Welding & Fabrication.
- Outside partnerships/accreditations
- Applications went from 572 in FY24 to 519 in FY25 (fewer students enrolled could be one reason; Dr. Frauwirth will find out how many are Alvirne students).
- Acceptance went from 434 in FY24 to 372 in FY25
- The number of students in year 1 classes went from 398 to 367.
- The wait list has 16 students; add/drops end this Wednesday (14 are area students).
- The percentage of Alvirne students participating in CTE went from 41% in FY24 to 39% in FY25 (more area students participating).
- The number of seats in non-CTE elective feeder courses increased from 530 in FY24 to 783 in FY25 (some students took 2 or 3 courses and explored options).
- Teachers will recommend students to move into CTE courses as the next step.
- There was a breakdown of programs and number of students per program over the past 3 years.
- AFJROTC: 114 is the head count but area students are counted twice for attendance of two classes. Airforce JROTC, however, does not allow this double count. The hope is to retain the freshman from the Airforce JROTC.

- OOD student participation: 25% payment coverage by the district and 75% provided by the state. Tuition is based on the district's non-resident tuition (\$18,000).
- FY24: 264 area students (164 new and 89 returning); \$1.65M tuition revenue.
- FY25: 291 area students (162 new and 129 returning); \$1.949M tuition revenue.
- FY25: 6 homeschooled children attend CTE (2 are Hudson residents).
- FY24 successes include: FFA Vet Science Team, SkillsUSA competitors, JROTC students attaining drone pilot/private pilot licenses, Ambassadors - Gr. 5 Leadership Legos, STEM day, kindergarten visit and Elliot Hospital clinical rotations.
- Potential Future Challenges: Space for welding/heavy-duty mechanics, teacher recruitment, DOL work-based learning, regional agreement and personal finance as graduation requirement (FY27).
- New for FY25: Human Services pathway, Dental Assisting option (4 students interested), Engineering III, JROTC - Earth Science, Accounting – New England Community College (NCC) dual enrollment, Canine CPR/Vet Science II, Criminal Justice - NCC dual enrollment, Expansion of Elliot Hospital Clinical Rotations, Health & Human Services Exploration.
- FY26: Intro to Business, Business Computer, Wilderness Survival, Accounting rebranded as Finance, Computer Science rebranded as Cyber Security, Industry Recognized Credential for Natural Resources, Paralegal - NCC dual enrollment, and American Culinary Federation programmatic accreditation visits.
- The district receives Perkins Fund money from area sending schools that do not have a CTE center; a regional agreement is being worked on.
- There was discussion about marketing to Alvirne students about the CTE program: individualization; CTE teachers teaching 6 classes vs. 5; review application procedures; budget/staffing with declined enrollment; etc.
- There is concern about the differences in application processes with other area schools.
- 38% of Alvirne students are currently enrolled in a CTE program; there was a question about the decrease in percentage and suggestion of researching this (focus on having freshman take CTE courses).
- Regarding the regional agreement, Principal Beals is concerned with having a commitment of a minimum percentage/seats by sending school students. A formula needs to be in the agreement; all districts are working on this.

K. New Business [1:25:07]

1. Hills House Lawn Usage Request (Decision)

Dr. Frauwirth requested the usage of the Hills Lawn area for Agriculture and Sustainability Day on September 24, 2024.

Ethan Beals made a motion to approve the usage of the Hills Lawn area for Agriculture and Sustainability Day on September 24, 2024. Gary Gasdia seconded motion. Motion passed 5-0.

2. Facilities Grounds Vehicle Purchase (Decision)

Superintendent Moulis presented a quote for the purchase of a budgeted Facilities/ Grounds vehicle. The proposal was to award a contract to Ford of Londonderry for the purchase of a 2024 Ford F250 in the amount of \$53,994.

Ethan Beals made a motion to award a contract to Ford of Londonderry for the purchase of a 2024 Ford F250 with rear lift gate per the proposal specifications in the amount of \$53,994 in accordance with policy DJE. Mike Campbell seconded the motion. Motion passed 5-0.

3. Priorities (Decision)

Superintendent Moulis and Ms. Benson presented a review of District priorities:

- Focus on Lifelong Learning Skills and A Portrait of a Graduate/Learner
 - E.g. communication, collaboration, multi-tiered support systems
- Focus on Instructional Practices (curriculum)
 - E.g. rigorous standards-aligned Tier 1 instruction
- Focus on Assessment Practices (curriculum)
 - E.g. review/update common summative; and administer monthly NH SAS modular assignments in ELA, math and science (to begin at the end of October).

A suggestion was to add measurements and tie-ins with the strategic plan.

4. Nominations (Decision)

Superintendent Moulis presented nominations for Hills Garrison and Hudson Memorial Schools.

There was this HMS Co-curricular change: Ms. Tyrone would be the only Student Activity Advisor for the club.

Ethan Beals made a motion to approve the slate of nominations at Hills Garrison and Hudson Memorial schools as presented and the carry-in nomination at Alvirne High School as amended. Mike Campbell seconded the motion. Motion passed 5-0.

5. First Day Enrollment Figures (Information)

Superintendent Moulis reviewed the first day enrollment numbers for the district as of August 26, 2024:

DISTRICT:
TOTAL 2023: 3055

TOTAL 2024: 2941

It was notable that 3rd grade into 4th grade and 7th grade into 8th grade decreased from last year to this year.

CTE:

TOTAL 2023: 278

TOTAL 2024: 297

6. Budget Meeting Schedule (Discussion)

Ms. Dionne discussed the upcoming budget meeting schedule. There had been some conflicts with Wednesday meetings so a suggestion was to have a 7pm start to the meetings of: October 16, 23 and 30, 2024. There was Board consensus; HGTV will be made aware.

L. Old Business [1:45:18]

1. Updated Hiring Report (Information)

Superintendent Moulis presented a report from the Human Resources Department on vacant positions in the district.

Current professional openings:

Building	Position
AHS	Special Education Teacher
DW	IT Technician
DW	Instructional Coach
DW	Business Administrator
HMS	Teacher – grade 7
HMS	Intensive Special Needs Teacher
NWS	Special Education Teacher

Current Paraeducator openings:

Location	Total # Para Vacancies	# FT Para Vacancies	# PT Para Vacancies
AHS	11	8	3
HGS	3	1	2
HMS	8	2	6
HOS	0	0	0
LSS	1	0	1
NWS	8	0	8
Total Para	31	11	20

There were vacancies for lunch monitor, food service and substitute positions. The HR recruiting team will host a job fair with onsite interview opportunities on September 11, 2024, from 4-6pm at the Barnyard Café. It was suggested to have a similar grid more towards June. There was discussion about Title 1 funding.

M. Recommended Action [1:54:53]

1. Manifests

2. Minutes: August 19, 2024

Ethan Beals made a motion to approve the minutes of August 19, 2024, as presented. Mike Campbell seconded the motion. Motion passed 5-0.

N. Reports to the Board (Information) [1:55:43]

1. Superintendent Report

Highlights included:

- Seamless beginning of the school year
- HMS Curriculum Night last Thursday
- Professional Development: speaker Lynn Lyons - psychologist who specializes in anxiety
- Hudson ELC; tours; school meet and greets
- ESOL program visit/event with overview on communication systems.
- Job Fair on 9/11/24 at Alvirne

2. Assistant Superintendent Report

Highlights included:

- Professional Development; District Days (input from PD Committee)
- Focus on EDL (Educational Leadership) for elementary and secondary teachers; Responsive Classroom; Technology Training; Vertical alignment of curriculum; and review of curriculum resources.
- Curriculum teams are mapped out - meetings to begin in September (practices/priorities/support student outcomes)

3. Director of Special Services Report

Highlights included:

- Program approval and monitoring - meeting with Department of Education liaisons.
- A new process began last spring - it will be a 6-year cycle once the process is complete. A part of the process is 90 discovery days reporting. Results will be available in the spring.

O. Committee Reports [2:06:30]

Mr. Gasdia noted that there have been two Board of Selectmen Meetings since the last School Board meeting. Plans are being made to redesign the intersection of Country Road and Belknap Road. Another topic of discussion would be regarding state assessment of Dracut Road and Sanders Road. Also, the Town Administrator Steve Malizia retired, and James Michaud will be the Interim as the search is underway for a replacement. There is information on the town website.

Ms. Kennedy spoke about the Budget Committee meeting where all the seats are filled; a schedule was given for FY26 and the School Board will attend in December. There had been well-wishes expressed for Jen Burk in her new job. The Town Moderator resigned, and Mr. Inderbitzen will be the moderator again. Mr. Jasper wanted to see a report of employees who were non-teachers and who were teachers; it was requested that the Budget Committee members send email requests to Superintendent Moulis with copies to the Board Chair and liaison. Mr. Cole asked who was the outside vendor for Challenge Day - Ms. Dionne had already provided the requested information. There was discussion at the meeting on the default budget, expended fund balance, etc.

P. Board of Selectmen - Liaison Comments [2:18:15]

Ms. Jakoby was absent.

Q. Board Member Comments [2:18:20]

Ms. Kennedy recognized that people want to talk about taxes, budget, and money being well-spent.

Mr. Gasdia noted that tomorrow is election day and on September 11 there will be a memorial at Benson's and on September 14 Family Fun Day will be held there as well.

Ms. Dionne welcomed everyone back to another school year.

R. Non-Public Session per RSA 91-A:3 II (a and c) [2:19:26]

At 8:50pm, Ethan Beals made a motion to enter into non-public session per RSA 91-A:3 II (a) and (c). Mike Campbell seconded the motion. Motion passed 5-0. Roll call vote.

Review of letters of correspondence

Superintendent goals

Review of sealed minutes from September 24, 2015, October 2 and 5, 2015, and November 24, 2015 – decision to reseal all, for ten years each. Roll call vote 5-0 on all.

S. Return to General Session and adjourn

At 10:11pm, Ethan Beals made a motion to return to general session and adjourn. Mike Campbell seconded the motion. Motion passed 5-0. Roll call vote.

Submitted by

Susan DeFelice

Nonpublic by Dan Moulis and Maureen Dionne

HUDSON SCHOOL DISTRICT

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MEMORANDUM

To: Dr. Dan Moulis

From: Karen Atherton
Food Service Director

Date: September 19,2024

RE: Donation

Dear Dr. Moulis,

I would like to submit to you two donations to the Hudson School Lunch Program. One from the Hudson American Legion for \$1000.00 and the other from Hudson American Legion Auxiliary for \$200.00. These funds will be used to help struggling families, by giving them piece of mind that their child is being nourished and to help alleviate the worry of a financial burden.

We are incredibly grateful for their commitment to supporting our students and helping us create a nurturing and inclusive environment. Their generosity truly embodies the spirit of community and compassion.

Please accept these generous donations that will help support the needy families of the Hudson School District.

Thank you for your consideration.